All students will wear the school uniform during school hours and when students are engaged in school activities out of school hours. All prospective students and parents will be notified of the School Uniform Policy upon enrolment at the school.

**Purpose of the Policy**

1. To create a sense of collective and individual student pride and identification with the school.
2. As a strategy for individual student safety and group security.
3. To remove the sense of competition in dress that may cause distress amongst students.

**Specifications of Uniform**

- Navy tracksuit pants or navy school shorts or navy culottes
- Navy bootleg pant knitted or poly cotton
- Navy windcheater with school logo
- Summer dress in nominated school pattern and fabric
- Aqua polo shirt with school logo
- Navy hat, of an approved broad-brimmed SunSmart style, preferably with school logo, compulsory for terms 1 and 4 as detailed in the School SunSmart Policy
- Navy tights or navy leggings
- Suitable fully enclosed footwear i.e. runners or school shoes.

In addition, students are encouraged to take care with their personal appearance. Thongs, singlets, tanktops and crop tops are considered inappropriate and are not permitted. Shoulder length hair or longer, should be tied back to minimise the potential risk of injury and hygiene problems. To minimise the risk of loss, damage or injury, students should not wear jewellery other than watches, ear studs and sleeper earrings. Necklaces, chains, pendants and bracelets are not permitted. Body art and body piercing is not permitted. Make up and coloured nail polish are not permitted.

This policy was last ratified by School Council on June 19th, 2014
**Grounds for Exemption**

- An aspect of the policy offends a religious belief held by the student and/or parents.
- An aspect of the policy prevents the student from complying with a requirement of his or her ethnic or cultural background.
- An aspect of the policy prevents students with disabilities from being able to attend school or participate in school activities on the same terms as other students.
- A student has a particular health condition that requires a variation of the uniform.
- In the case where a student or parents can demonstrate particular economic hardship that prevents them from complying with the policy, arrangements can be made with the Principal. Discussions regarding such arrangements shall be of a confidential nature and every endeavour will be made to ensure the student and parents are not embarrassed in any way.

In addition, where the Karingal Heights Primary School Uniform Policy is not complied with and no acceptable explanation is received, discussion with the student and parents may be followed with a standard letter from the Principal reminding them of their responsibility in adhering to the policy. If no satisfactory outcome is reached, the matter is to be referred to School Council.

**Process of Review**

The Karingal Heights Primary School Council may review and amend the policy at any time based on the viewpoints and recommendations of the school community.

They may develop time-line strategies for consultation and implementation processes and publicise these details widely throughout the school community.

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